



The New Centurions MEMBERSHIP RULES

1. AUTHORITY AND SCOPE

The New Centurions' Bylaws (Section 2.9) provides the Board the authority to adopt, amend and rescind, from time to time, Membership Rules that will apply to all Members; any revisions to these Rules shall be distributed to all Members promptly.

2. CODE OF CONDUCT

All Members are expected to conduct themselves with integrity, professionalism and good judgement. The New Centurions are committed to maintaining a standard of conduct that is free of harassment and inappropriate behavior. All forms of harassment, including sexual harassment; harassment based on gender, race, color, age, sexual orientation, or any other characteristic protected by State or Federal law, are prohibited. Any conduct that has the purpose or effect of creating an intimidating, hostile or offensive environment will not be tolerated and will be the grounds for discipline, including termination of membership.

All complaints alleging a violation of the Code of Conduct must be submitted, in writing, to the Executive Director of The New Centurions. The Executive Director shall bring the complaint to the Board, excluding any Board member who is the subject of the complaint. The Board shall investigate the complaint and decide the appropriate action to take.

3. ALCOHOL POLICY

As a social and recreational organization supporting the charitable efforts of The Centurions, the New Centurions supports a responsible approach to serving and consuming alcoholic beverages. All alcohol related activities hosted by the New Centurions, will be done in accordance with Arizona State Laws. All Members are expected to abide by this policy and to assure the compliance by other Members.

4. FELONY ARREST

If any Member is arrested, indicted, or convicted of a felony offense, the Board will determine if that individual's membership will be suspended, terminated, or allowed to remain in good standing. If a Member is suspended, he will be placed on inactive status and not allowed to attend any New Centurions sponsored or sanctioned events. During a time of inactive status that Member's dues will be suspended.

5. INDEBTNESS TO MEMBERS

When any Member submits a bill, to either The New Centurions or The Centurions, for goods, services or reimbursements, the Executive Director will review the Member's account and determine if the Member has any outstanding balances (e.g., dues, Membership, social activities, ticket sales, event-related items, etc.). If the Member has an outstanding balance, that outstanding balance will be deducted from the amount paid to the Member.

6. CONFLICTS OF INTEREST

- 6.1. No Member shall derive any personal profit or gain, directly or indirectly, by reason of their involvement with The New Centurions. Every Member shall disclose to the Board of Directors any potential financial conflict regarding matters pending before the organization and shall refrain from participating in any decision regarding such matters.
- 6.2. Each member of the Charity Selection Committee, and members of any other committee as determined by the Board, shall certify to the Board annually that no conflict of interest exists that would impair that Member's ability to serve on the committee and shall comply with The New Centurions' Conflicts of Interest Policy.

7. AUTHORIZATION TO ACT ON BEHALF OF THE CENTURIONS

No Member may act on behalf of The New Centurions, The Centurions, or The Centurion Foundation ("Centurions Entity(ies)") without the explicit approval of The New Centurions' Board of Directors, including, but limited to, entering into any transaction, arrangement, or agreement invoking the name of The Centurions.

8. INVOICING FOR SOCIAL EVENTS

Only sanctioned social events shall be invoiced or organized through The Centurions' Office.

9. MEMBERSHIP CATEGORIES, DUES & MEMBERSHIP REQUIREMENTS

9.1. Active Members

- 9.1.1. There shall be no more than 100 Members in this category at any one time and no more than 5% in any one occupation.
- 9.1.2. Active Members shall pay annual dues and have the privileges and Membership requirements as provided in Appendix A of these Rules.
- 9.1.3. Each Active Member is required to work the day before, the day of, evening of, and the day after, the Annual Event, unless he has an excused absence approved in advance by the Event Chairman.

9.2. Senior Members

- 9.2.1. Senior Members are those Members who have:
 - 1.) distinguished themselves in leadership positions as Active Members in good standing for the prior 10 consecutive years,
 - 2.) earned no fewer than 12 points based on the point schedule provided in Appendix B of these Membership Rules, and
 - 3.) requested to move to this category.
- 9.2.2. Senior Members shall pay annual dues and have the privileges and Membership requirements as provided in Appendix A of these Rules.
- 9.2.3. Senior Members have no work requirements regarding the Annual Event.
- 9.2.4. Active-Senior Members

An "Active-Senior Member" is a Senior Member who, while following all the rules for Senior Members, elects to pay the same annual dues as an Active Member. Active-

Senior Members may attend all the functions afforded to an Active Member at no additional charge.

9.3. Life Members

9.3.1. Life Members are those Members who have:

- 1.) have distinguish themselves in leadership positions as Active Members in good standing for the prior 15 years consecutive years,
- 2.) earned no fewer than 30 points based on the point schedule provided in Appendix B of these Membership Rules, and
- 3.) requested to move to this category.

9.3.2. Life Members shall pay annual dues and have the privileges and Membership requirements as provided in Appendix A of these Rules.

9.3.3. Life Members have no work requirements regarding the Annual Event.

9.3.4. Active-Life Members

An "Active-Life Member" is a Life Member who, while following all the rules for Life Members, elects to pay the same annual dues as an Active Member. Active-Life Members may attend all the functions afforded to an Active Member at no additional charge.

9.4. Supporting Members

9.4.1. Supporting Members are those Members who are no longer active in The New Centurions yet wish to remain affiliated with the organization. A prospective Supporting Member must have been in good standing in the organization for not less than the prior five years and have the approval of the Board of Directors. Under extenuating circumstances, the Board of Directors may make waive the five-year rule.

9.4.2. Supporting Members shall pay annual dues and have the privileges and Membership requirements as provided in Appendix A of these Rules.

9.5. Legacy Members

9.5.1. Legacy Members are those Members who have:

- 1.) distinguished themselves as Members in good standing for the prior 40 consecutive years,
- 2.) been recommended as a Legacy Member by the Board Selection Committee, and
- 3.) approved by the Board of Directors.

9.5.2. Legacy Members shall pay no annual dues and shall have the privileges and Membership requirements as provided in Appendix A of these Rules.

9.5.3. Legacy Members have no work requirements regarding the Annual Event.

9.6. Ticket Responsibilities for all Members

All Members who are issued tickets to the Annual Event must return any unsold tickets, money from tickets sold, and money from any unreturned tickets. All money and unused tickets are due within 30 days from the date of the Annual Event.

10. MEMBERSHIP SELECTION POLICY

- 10.1. Only Active, Senior, or Life Members may submit proposed new Members to the Membership Committee for consideration, pursuant to rules and deadlines set by the Membership Chairman.
- 10.2. No Member who has proposed a new Member may serve on the Membership Selection Committee.
- 10.3. Each year, following the deadline to propose new Members, the Membership Chairman will distribute a list of all proposed new Members to the full Membership for comment.
- 10.4. The Membership Committee will select candidates to fill vacancies in the Active Membership and submit the name of new proposed members to the Board of Directors.
- 10.5. The Board of Directors may approve or reject proposed new Members.
- 10.6. After approval by the Board of Directors, the slate of new Member candidates shall be submitted to the Active Members for a vote of approval as provided in the Bylaws.

11. CHARITY SELECTION PROCESS

- 11.1. There shall be a Charity Selection Committee of no less than seven and no more than 11 Members who are appointed by the Board of Directors and shall include a representative of The Centurion Foundation who is a Member of The New Centurions, the Future Event Chairman, and a Life Member representative. The Committee shall recommend charities to the three Boards to which they may provide donations.
 - 11.1.1. No Member shall serve on the Charity Selection Committee who has nominated a charity for consideration.
 - 11.1.2. Any potential conflict of interest with a nominated charity must be disclosed to the Board of Directors; potential conflicts may include a Member or an immediate family member being employed by the charity, serving on its board of directors, or having business interests with the charity.
- 11.2. The Charity Selection Committee will ensure that the selection process is complete pursuant to the following guidelines and its recommendations submitted to The Centurions' Board at least two weeks in advance of its October meeting for approval.
 - 11.2.1. To be considered for selection, a charity's mission and operation's must be aligned with The Centurions' mission of supporting Southern Arizona charities that provide services to underserved community members in the areas of healthcare, education and mentorship with an emphasis on improving children's lives;
 - 11.2.2. The charity must be a 501(c)(3) nonprofit and have been in existence for at least the previous five consecutive years;
 - 11.2.3. Nominations must be made by a Member and submitted to The Centurions' office, which will provide it to the Committee to ensure anonymity; and
 - 11.2.4. The Committee will administer nomination forms, a process for scoring the charities by each Committee Member independently, and other criteria as it may adopt.

- 11.3. All potential suggested or new interaction involving a charity must first be delivered to the Charity Selection Committee Chairman for review and be approved by the Board of Directors. All such requests must be delivered to the Executive Director for initial review before the Charity Selection Committee's consideration. Based on the initial review, time-sensitive requests may be forwarded to the Charity Selection Committee Chairman and Board President concurrently; the Board President may then directly seek the Board's approval.

APPROVED AND ADOPTED by the Board of Directors of The New Centurions on the September 19, 2019; revised September 21, 2023.

THE NEW CENTURIONS,
An Arizona non-profit corporation

By: 
Steve Vorholzer, President

Appendix A.

MEMBERSHIP DUES, MEMBERSHIP PRIVILEGES & REQUIREMENTS

1. ACTIVE MEMBERS

- 1.1. The annual dues are \$1,200 per year; the following Membership Meetings and Social Events will be included in the dues:
 - 1.1.1. All membership meetings
 - 1.1.2. Annual Dinner Dance (Member and a guest)
 - 1.1.3. The Event
 - 1.1.3.1. Tickets to the event for the member and a guest
 - 1.1.3.2. Access to the spouses' tent for your guest and one friend
 - 1.1.3.3. Event shirts
 - 1.1.4. Other Social Events as determined by the Board; e.g., Lobster Party, Steak Dinner, Picnic, etc.
- 1.2. Are required to sell not less than \$3,500 in tickets, sponsorships, raffles, and monetary donations for each Annual Event, excluding in-kind tickets or sponsorships.

2. SENIOR MEMBERS

- 2.1. The annual dues are \$400 per year; the following Membership Meetings and Social Events will be included in the dues:
 - 2.1.1. October meeting (Rookie night)
 - 2.1.2. November meeting (Awards night)
 - 2.1.3. Pre-event meeting (typically the April Membership meeting)
 - 2.1.4. Annual Dinner Dance (Member and a guest)
 - 2.1.5. Admission to the Event for the Member and one guest
 - 2.1.5.1. Access to the spouses' tent for you and one guest
 - 2.1.5.2. Event shirts (only for those Senior Members who order them)
 - 2.1.6. Other events as may be determined by the Board of Directors.
 - 2.1.7. For meetings and social events not specified in 2.1 above, Senior Members will be billed for the actual cost of each event they and/or their guest(s) attend.
- 2.2. Senior Members shall have the following fundraising requirements:
 - 2.2.1. Members who became Senior Members prior to January 1, 2010, have no requirement for sales of tickets to the Annual Event.
 - 2.2.2. Members who moved to the Senior category on or after January 1, 2010, are required to sell tickets to the Annual Event in accordance with the following schedule:

Year of being a Senior Member	Number of tickets
First	10
Second	6
Third and thereafter	2

3. LIFE MEMBERS

- 3.1. The annual dues are \$300 per year; the following Membership Meetings and Social Events will be included in the dues:
 - 3.1.1. October meeting (Rookie night)
 - 3.1.2. November meeting (Awards night)
 - 3.1.3. Pre-event meeting (typically the April Membership meeting)
 - 3.1.4. Annual Dinner Dance (Member and a guest)
 - 3.1.5. Admission to the Event for the Member and one guest
 - 3.1.5.1. Access to the spouses' tent for you and one guest
 - 3.1.5.2. Event shirts (only for those Life Members who order them)
 - 3.1.6. Other events as may be determined by the Board of Directors.
 - 3.1.7. For meetings and social events not included in 3.1 above, Life Members will be billed for the actual cost of each event that they and/or their guest(s) attend.

4. SUPPORTING MEMBERS

- 4.1. The annual dues are \$500 per year; the following Membership Meetings and Social Events will be included in the dues:
 - 4.1.1. Annual Dinner Dance (Member and a guest)
 - 4.1.2. Admission to the Event and access to the spouses' tent for the Member and one guest.
 - 4.1.3. For meetings and social events not included with the dues, Supporting Members will be billed the actual cost of each event that they and/or their guest(s) attend.

5. LEGACY MEMBERS

- 5.1. Legacy Members shall pay no dues; the following Membership Meetings and Social Events will be included at no charge:
 - 5.1.1. October meeting (Rookie night)
 - 5.1.2. November meeting (Awards night)
 - 5.1.3. Pre-event meeting (typically the April Membership meeting)
 - 5.1.4. Annual Dinner Dance (Member and a guest)
 - 5.1.5. Admission to the Event for the Member and one guest
 - 5.1.5.1. Access to the spouses' tent for you and one guest
 - 5.1.5.2. Event shirts (only for those Legacy Members who order them)
 - 5.1.6. Other events as may be determined by the Board of Directors.
- 5.2. For meetings and social events not specified in 5.1 above, Legacy Members will be billed for the actual cost of each event that they and/or their guest(s) attend.

Appendix B

MEMBERSHIP ANNUAL POINT SCHEDULE

1. GENERAL PROVISIONS

- 1.1. Points will be awarded for service on one Board even if a Member serves on multiple Boards, with the exception of the Treasurer.
- 1.2. One point will be awarded for each year of Active and Rookie Membership in good standing; a Member whose Membership was suspended will not be considered to be in good standing in that year.
- 1.3. Additional points may be earned in accordance with the Point Schedule in item 2. below.

2. POINT SCHEDULE

Membership Service	
Points	Activity
5	President—Event (Event Chair)
3	President—Membership or Foundation
3	Vice President—Event
1	Vice President—Membership or Foundation
3	Treasurer, if serving on one Board
4	Treasurer, if serving on two or more Boards
1	Secretary, if serving on one or more Boards
1	Immediate Past President
1	At-Large Director, All Boards
3	Rookie Chair
3	Social Chair
2	Charity Selection Committee Chair
1	Membership Committee Chair
1	Social Activity Chair for a sanctioned event; e.g., steak fry, lobster party, etc.
1	Rookie of the Year
Event Service	
1	Assistant Event Chair (Future Event Chair)
1	Venue lead; as determined by the Event Chair during the pre-Event planning process.
1	For each \$15,000 raised for the Event (cumulative for the duration of Active Membership)
1	For outstanding service at the Event at the discretion of the Board of Directors